CleckHuddersFax Online MArt

**Team Default**

***Team Members***

*Kritika Koirala*

***Anish Ghimire***

*Ayush Panta*

*Phurbu Choden Lama*

*Mohammad Farhan*

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| Version:1.0 **Belbin’s Analysis** Date reviewed:02/27/2020 | | |
| Primary role | Anish Ghimire | Monitor Evaluator |
| Secondary role | Anish Ghimire | Specialist |
| Least likely role | Anish Ghimire | Completer Finisher |

**Your Name: Anish Ghimire**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, the roles that I have chosen are befitting for my behaviour in the team. I see myself as a critical thinker and believe in analysing and weighing pros and cons before implementing the decisions. I aim to commit fully and make sure that I have thorough knowledge on the subject. My inclination towards attention to details makes sure the job is done immaculately and on time. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I would like to develop more as a coordinator. A confident personality with a good communication skill who can bring out the best in people is something that has always intrigued me. As we must work in a team, sharpening these skills would prove to be beneficial. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | When we work as a team, the situation may arrive where the team may lose focus and struggle to work as a team, I could utilize and develop my skills by taking charge of the situation. I would like to develop further my monitoring skills by handling the situations maturely and being a specialist, I could provide them with new ideas to work on and keep focus on the goal. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | As an evaluator I can analyse the problems and use my knowledge to give a clear concept vision to my team members. I can ensure quality work on time. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the results are consistent as I constantly checked in with the members about the progress of the work and, shared my ideas and skills with the group in the Foundation Project as well. |
| How well do you want to contribute to group presentations? |  | I want to do very well in the presentation. I want to make sure that the members are up to date with their work and ready to give their complete best for the team. |